



REPLY TO
ATTENTION OF

**DEPARTMENT OF THE ARMY
JOINT TASK FORCE GUANTANAMO
525TH MILITARY POLICE BATTALION (I/R)
APO AE 09522-9998**

ARSO-GTC-CO

4 August 2014

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Prevention of Sexual Harassment (Policy Number 2)

1. As a professional organization, each Soldier assigned or attached to the 525th Military Police Battalion (I/R) is expected to embody the highest standards of Competence, Character, and Commitment to the Nation. Simply being Competent in your MOS and Committed to the mission is not enough, each of us must demonstrate that we have the strength of Character to live up to the Army Values through our daily actions and decisions. Those Soldiers who would sexually harass, or allow someone to be sexually harassed, have no place in the professional Army. If you witness sexual harassment and do nothing to stop it, or fail to report it to our chain of command, you are part of the problem. This battalion is charged with treating detainees with dignity and respect – and you demonstrate your commitment to that principle through your daily actions inside the camps. You will treat your fellow Service Members, civilians and family members with dignity and respect 24/7/365. Sexual harassment undermines interpersonal relationships, negatively impacts the good order and discipline of the unit and denies a fellow Soldier of their basic right to work and live in safe and professional environment. We are entrusted with America's sons and daughters; we will not violate that trust.

2. Sexual harassment is defined as: influencing, offering to influence, or threatening the career, pay, or job of another person (woman or man) in exchange for sexual favors; or deliberate or repeated offensive comments, gestures, or physical conduct of a sexual nature in a work or on and off duty related environment.

3. Sexual harassment is unacceptable behavior. It is a violation of the high standards of conduct that are expected from every Soldier in this battalion. Individuals who are sexually harassed by superiors, co-workers, peers, or subordinates will make it clear that such behavior is offensive and not acceptable. If the harassment continues, report the harassment to the appropriate supervisor for them to take necessary action to ensure that instances of sexual harassment are addressed swiftly, fairly and effectively.

4. If you feel you are a victim of sexual harassment, you should contact your unit Victim Advocate or inform your Chain of Command immediately. If you believe the unit command has not resolved the problem, you may contact me directly for assistance. Whenever possible, I expect enlisted Soldiers to see the Command Sergeant Major prior to seeing me.

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5. Complaints of sexual harassment may also be filed with a Victim Advocate, the Inspector General, or the Battalion SHARP representative. In most cases, complaints will be referred back to the unit commander for resolution. I recommend you use the chain of command, as you will get results quickly.

6. Point of contact for this policy is the undersigned.



JOHN A. FIVIAN
LTC, MP
Commanding

DISTRIBUTION:

HHC, 525th Military Police Battalion (I/R)

189th Military Police Company (I/R)

339th Military Police Company (C/S)

342nd Military Police Company (C/S)

346th Military Police Company (I/R)

420th Military Police Company (I/R)